

HR HUB NEWSLETTER

KICKSTART YOUR 2025 WITH CE PEOPLE



Happy New Year and Welcome to 2025!

As we step into the new year, now is the perfect time to reflect, reset, and implement strategies to support your employees and business goals.

At CE People, we're here to help you build stronger workplaces that thrive. This year, we're focusing on simplifying HR so you can focus on growing your business. Stay tuned for exciting insights, tools, and success stories coming your way this year.

➔ Let's make 2025 your best year yet - learn more about how we can help [here](#).

● Breathe HR: Simplify Your HR Processes

Say goodbye to HR admin headaches! We use Breathe HR, a powerful platform that streamlines absence tracking, employee records, and performance management - all in one place. It's perfect for SMEs who want to save time and focus on what matters.

➔ Want to learn how Breathe can transform your HR? Read our latest blog post [here](#).



● 2025 HR Trends to Watch

HR is constantly evolving, and 2025 is set to be no different. Here are a few trends to watch out for this coming year:

- Greater focus on employee wellbeing and mental health.
- Increased adoption of HR tech and AI.
- A shift in flexible working and work-life balance.
- Employee Experience is key! Jobseekers are prioritising culture when deciding where to work.
- Anticipating and aligning your workforce needs will be key in 2025. By identifying future talent demands, addressing skill gaps, and balancing internal development with recruitment, businesses can build a resilient and future-ready team.

Staying ahead of these trends will help you create a workplace where people want to stay and others want to join. If you need any support, we're here to guide you every step of the way!



Upcoming Dates for your Diary

Make the most of 2025 by marking these important dates:

- **28 January:** Data Privacy Day - make sure you are GDPR compliant!
- **6 February:** Time to Talk Day – why not plan something that encourages your teams to share stories and chat to people in the office they may not usually.
- **1 March:** Employee Appreciation Day – what can you do today to show employees you listen and care?
- **8 March:** International Women’s Day – a day to ensure gender parity in your workplace.
- **1 April:** National Wage Increase – Remember, the new National Living Wage (NLW) and National Minimum Wage (NMW) rates come into effect from 1 April.

The new hourly rates will be:

- Age 21 and over – £12.21 rising from £11.44
- Age 18-20 – £10.00 rising from £8.60
- Age 16-17 and apprentices – £7.55 rising from £6.40

We’ll be sharing resources and tips for some of these dates on our blog and socials – watch this space!



As Seen In: All Things Business

Did you see our appearance last month and this month in All Things Business magazine, both in print and online?

Some fantastic articles all about who we are, what we do, and why we’re different! If you haven’t read them yet, you can have a read here.

[Read December Article Here](#)

[Read January Article Here](#)

● Client Success Story

Last year, we helped a local SME and here’s what they had to say about us:

“Emma and Claire have transformed the way we do things but made a mammoth task seem effortless. They are always there to talk things through with and offer help and suggestions but are always happy to tailor things to the way our business works as well. We couldn't be happier with the work they have done for us and I am sure we will have a long and productive partnership.” – **Rachael P, Managing Director, Forest Gate Ltd**

Could your business benefit from the same tailored HR support?

➔ Get started with us today [here](#).

Worker Protection Act: Your Checklist

In October last year, there were some updates made to the Worker Protection Act. If you haven't already, here are the key things to review:

- Your workplace harassment policies.
- Training for managers and employees.
- Reporting procedures and whistleblowing protections.

➔ **Ensure compliance – read our helpful blog post [here](#).**



● HR Tip of the Month: Conduct a January HR Health Check



Kick off the year with a comprehensive HR Health Check:

- Review employee contracts and policies for updates.
- Ensure your HR compliance aligns with the latest regulations.
- Check on employee engagement and wellbeing initiatives.
- Assess training and development plans.
- Refresh your performance management systems.
- Plan for inclusion and diversity initiatives.

Need help conducting your health check? We're here to guide you through it, drop us an email: enquiries@ce-people.co.uk



Thank You

Thank you for reading the CE People January newsletter.

Here's to a successful, impactful 2025! If you need support or advice, don't hesitate to reach out - we're just a call or email away.

Let's make this year incredible together!

Thanks, Claire & Emma

Connect with us...

➔ Connect with us on [LinkedIn](#), [Instagram](#) or email us at enquiries@ce-people.co.uk.